to accept a claim from the Richmond & San Rafael Ferry & Transportation Co. in the amount of \$111.73, the amount of unearned rent afore-mentioned, and transmit the same to the State Board of Control, together with a copy of this resolution, with a request that the Board act favorably on the claim, and subsequently make settlement with Richmond & San Rafael Ferry & Transportation Co. in accordance with the provisions of Section 6816. Public Resources Code.

27. (PAYMENT FOR OCCUPANCY OF TIDE AND SUBMERGED LANDS, SACRAMENTO RIVER AT RIO VISTA, SOLANO COUNTY, BY THE UNION OIL COMPANY OF CALIFORNIA - W.O. 1159.) On September 14, 1951, Union Oil Company voluntarily applied for lease of tide and submerged lands in the Sacramento River at Rio Vista, Solano County, for the maintenance and use of an existing pier and bulkhead. On October 24, 1951, the State Lands Commission authorized the issuance of a lease to Union Oil Company covering the area occupied by said pier and bulkhead for a term of fifteen years at the then minimum annual rental of \$50. The lease forms which were sent on October 30, 1951, have never been returned. Subsequent correspondence from the Union Oil Company indicated that they were considering the possibility of abandonment of their facilities at Rio Vista. On September 23, 1953, Union Cil Company notified this office that the said facilities had been removed about June 30, 1953, and requested cancellation of the application for lease. The rental from October 24, 1951, to June 30, 1953, inclusive, computed at the rate of \$50 per year, amounts to \$84.25. Union Oil Company and the Staff believe that requiring the execution of the lease, so that the rental may be paid under it, and then immediate cancellation thereof, would be a useless formality and expense. Union Oil Company has offered to pay the rental that is due and unpaid.

UPON MOTION DULY MADE AND UNANIMOUSLY CARRIED, IT WAS RESOLVED AS FOLLOWS:

The Executive Officer is authorized to accept the offer of the Union Oil Company to pay \$84.25 as consideration for unauthorized occupancy of tide and submerged lands in the Sacramento River at Rio Vista, Solano County, from October 24, 1951, to and including June 30, 1953.

28. (PROPOSED BUDGET, NEW POSITIONS, 1954-55 FISCAL YEAR - W.O. 7457.)

upon motion duly made and unanimously carried, it was resolved as follows:

The Commission approves the proposed budget, Division of State Lands, for the fiscal year 1954-55, including the establishment in the Support budget of four positions, as detailed hereafter; said approval to be subject to any changes or modifications made by the Department of Finance in its final review of the Agency's budget.

Positions for which approval was requested are as follows:

Editorial Assistant	\$5,772
Intermediate Stenographer-Clerk	2,916
Intermediate Typist-Clerk	3,216
Assistent Real Property Appraiser	4,740

Appropriations requested for 1954-55 for Support total \$469,657, while Other Current Expense items total \$60,000. A resume of expenditures for the current and budget years follows:

Description	Esti:	mated 1954-55	Increase or Decrease
Number of Positions Administration - Support Other Current Expenses	68.5 \$ԱԱ2, ԱԱ3 60,000	71.0 \$469,657 60,000	+ 2.5 + \$27,214
Total Expenditures	\$502,143	\$529,657	+ \$27,214
Contributions to Retirement Fund	29,118	29,199	+ 81
Grand Total Expenditures	\$531,561	\$558,856	\$27,295

Analysis of proposed Support expenditures indicates the following increases:

Object	Increase of Decrease from 1953-54
Salaries and Wages	+ \$18,342
Operating Expenses	+ 4,515
Equipment	+ 7,557
Estimated Reimbursements	+ (-3,200)
Total Increases	227,214

A brief analysis of these increases by object category follows:

Salaries and Wages: Added costs include four positions at a cost of \$16,644, two of which, Editorial Assistant and Intermediate Typist-Clerk, were established in prior years against Special Appropriations. It is proposed to include these positions in the Support budget to provide adequate staffing to carry out the Division's assignments. Two new positions, Assistant Real Property Appraiser, Sacramento, and an Intermediate Stenographer-Clerk, Los Angeles, are requested on the basis of increased work-load.

Operating Expenses: Increase \$4,515 Allotments requested include funds for microfilming office records at a cost of \$3,100, accounting for a major portion of the additional costs. This work is to be undertaken for protective purposes and to provide interoffice use of records. An increase in allotments for travel in connection with land appraisals accounts for the principal portion of the balance of the increase amounting to \$1,615.

Reimbursements: Reimbursements in total are estimated to exceed those of the current year by \$3,200.

Equipment: An increase in costs of \$7,557 is composed primarily of allotments for replacement items. These latter include replacement of five automobiles, which will have gone in excess of 100,000 miles by the budget year, at a cost of \$5,200. Additional items proposed include Kardex safe cabinets for land

indexes - Sacramento office, a dictating machine for the Accounting Officer, office equipment for the proposed stenographic position, and a new level for the Cadastral section, which, it is estimated, will save 15% of the time of the Survey crew in positioning instruments.

Revenues: In addition to an estimated \$8,231,367 in royalties from "Tideland" leases to be impounded, revenues for 1954-55 are estimated by funds as follows:

		Per Cent Increase or Decrease from 1953-54
State Lands Act Fund	\$1,154,641	+ 3.2
School Fund	25,874	+ 1.0
School Land Fund	100,000	0.0
General Fund	191,061	+ 1.0

Based on the total estimated revenues to be received, amounting to \$9,702,943, the Division's proposed Support budget represents an operating cost of 4.89%, a very nominal figure.

29. (SALARY RATES, CONSULTING GEOLOGIST AND PETROLEUM ENGINEER AND CONSULTING SEACOAST ENGINEER - PERSONNEL.)

UPON MOTION DULY MADE AND UNANIMOUSLY CARRIED, IT WAS RESOLVED AS FOLLOWS:

The State Lands Commission approves revision of the salary rates for the following personnel as hereafter set forth:

Milton W. Lewis - Consulting Geologist and Petroleum Engineer, from \$60 per diem to \$100 per diem.

Charles T. Leeds - Consulting Seacoast Engineer, from \$50 per diem to \$100 per diem.

Further, the Executive Officer is authorized to submit documents to the State Personnel Board to effect these changes as of November 1, 1953, a copy of this resolution being attached as an indication of the Commission's approval.

For some considerable period the salary rates and ranges for the classes Consulting Geologist and Petroleum Engineer and Consulting Seaccast Engineer have lagged far behind rates paid by private industry for similar work. This situation was so acute that appointees in both classes indicated an un-sillingness to perform work for the Division.

In view of the above, the Division requested the State Personnel Board to survey salary rates for the two classes. As a result of this survey, and at its meeting September 18, 1953, the Board adopted new ranges for these classes as follows: